



Navneet Education Society's

NAVNEET COLLEGE OF COMMERCE & SCIENCE

Recognised under Section 2(f) of the UGC Act, 1956

Institutional Organogram

INSTITUTIONAL ORGANOGRAM

Navneet Education Society's



**Navneet College of
Commerce and Science**

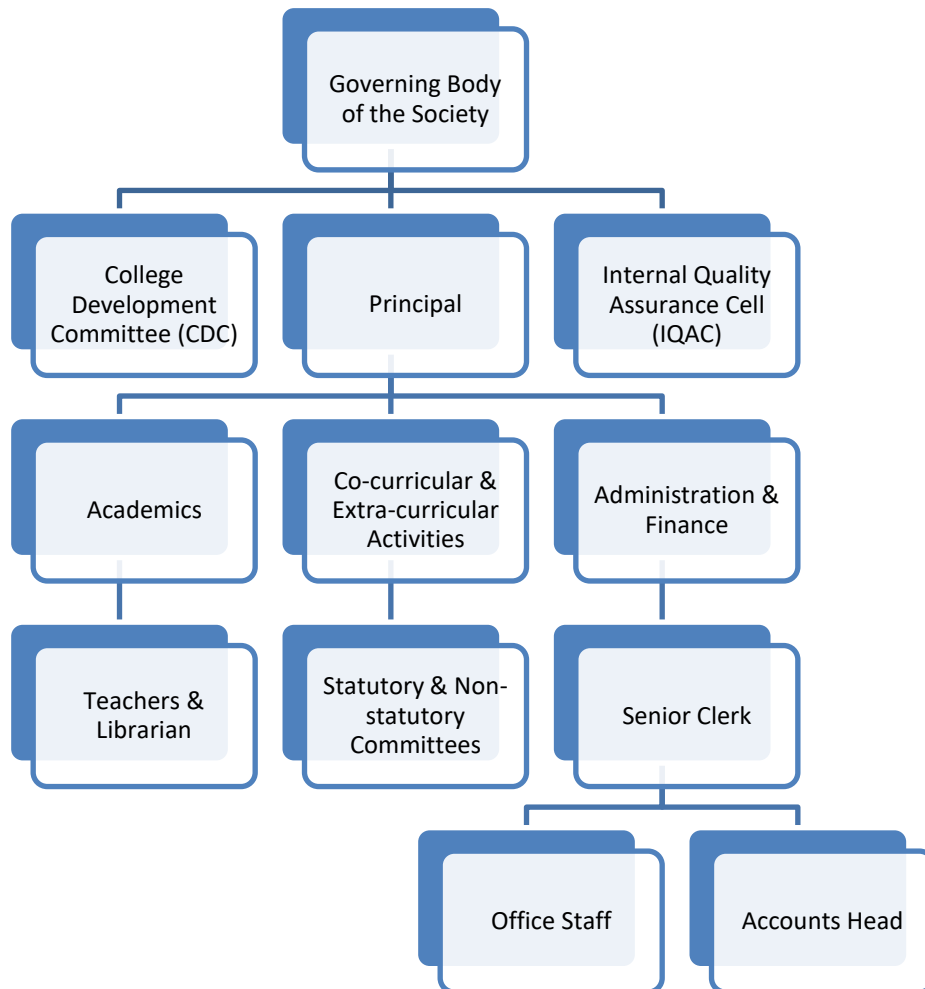
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Affiliated to the University of Mumbai

Gilderlane Mun. School Bldg. Belasis Bridge, Opp. Rly. Stn. Mumbai Central, Mumbai 400 008
Tel.: 022-23082017-18, 022-23012671 **Email:** degreecollege@nesedu.in **Website:** www.nesedu.in

INSTITUTIONAL ORGANOGRAM

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Governing Body:

- **Navneet Education Society (NES)**, the governing body, is the apex decision-making body. All major decisions pertaining to institutional development, financial deployments, development work, etc. are decided by the governing body in consultation with the CDC, IQAC and the Principal.

College Development Committee (CDC):

- CDC consists of representatives from the Management, the Principal, teaching and non-teaching staff as well as student's representatives.
- CDC is a directive organ. All college activities are broadly discussed, approved and documented in the minutes of its meetings.

INSTITUTIONAL ORGANOGRAM

Internal Quality Assurance Cell (IQAC):

- IQAC has been set up as per the guidelines issued by the NAAC, with the objective of bringing about qualitative improvements in the College.
- Regular meetings are conducted and proceedings are minutised and documented for undertaking various activities.

Principal:

- The Principal is the Academic, Administrative and Financial Head of the Institution.

Teachers and Library Staff:

- Principal being the academic head, all teachers and Librarian and Library Staff directly report to the Principal.

Office Administration – Head Clerk and Other Staff

- Senior Clerk takes care of the administrative functions of the college. He is assisted by Junior Clerk who also looks after finance function.
- Salary, University and government related matters, maintenance of campus, and other routine matters are taken care of by the Office.

Committees:

- Various statutory and non-statutory committees have been constituted with a teacher as its chairperson and some other teachers as members. Some committees also include non-teaching staff and students.
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Institutional Perspective Plan – 2023-28

INSTITUTIONAL PERSPECTIVE PLAN

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INSTITUTIONAL PERSPECTIVE PLAN

VISION

- To create smart, responsible and humble citizens with vibrant and ethical thought process rooted in Indian values by providing opportunities for the holistic development of the youth.

MISSION

- To ensure all round development of the students from various strata of the society to achieve the goal of '*Sarvodaya*'.
- To encourage learners to achieve holistic development by taking part in co-curricular and extra-curricular activities.
- To inculcate research culture among staff and learners.
- To create the human resource that can meaningfully contribute to industry and community at large.
- To create strong base of ethical values among learners.
- To mould the learners to become future leaders, entrepreneurs and most importantly, good human beings.

OBJECTIVES

- To provide an atmosphere of learning and empowerment to learners.
- To encourage learners to achieve holistic development by taking part in co-curricular and extra-curricular activities.
- To enhance and enrich the curriculum in keeping with the current trends of industry and society.
- To optimally utilize technology, infrastructure and financial resources
- To strengthen academia- industry relationship.
- To orient learners towards ethical and environmental values.

INSTITUTIONAL PERSPECTIVE PLAN

Perspective Plan Approved by College Development Committee (CDC)

Academic Year 2023-24 to 2027-28

Academics:		
Sr. No.	Proposed Plan of Action	Benchmark
1.	Getting Institution NAAC Accredited	2023-24
2.	Appoint Qualified Teaching Faculty and seek Approval from the University	2024-25
3.	Seeking Academic Autonomy	2024-25
4.	Restructuring of the Existing Programmes as per NEP 2020	2024-25
5.	Introducing Certificate Courses as per NEP Guidelines	2024-25
6.	Introducing new Industry Driven Diploma Courses	2024-25
7.	Promoting new Linkage with Industry and International Institutions	2025-26
8.	Undertaking Faculty Exchange and Faculty Development Programmes	2025-26
9.	Setting up Full-fledged Incubation Centre	2026-27
10.	Promoting new Start-ups by Students	2026-27
11.	Collaborating with other Institutions in vicinity to develop Cluster College	2027-28
Research:		
12.	Setting up of Endowment for Promotion of Research among teachers & students	2024-25
13.	Setting up Research Centres in Management, Finance and Accountancy	2025-26
14.	Encourage Teachers to apply for Research Guideship	2025-26
15.	Seeking Funds for Minor and Major Research from Industry	2026-27
16.	Launching Multi-Disciplinary Research Journal	2026-27
17.	Promoting MOUs with other institutes for Promotion of Research	2027-28

INSTITUTIONAL PERSPECTIVE PLAN

Infrastructure and Learning Resources:		
18.	Improving the Student-Computer Ratio	2024-25
19.	Promoting use of ICT in Teaching –learning and Evaluation Process	2024-25
20.	Encouraging Teachers and Students to use Learning Management System	2024-25
21.	Setting up Digital Repository and Provide Remote Access to E-Resources	2025-26
22.	Conducting Periodic Academic Audit, Energy Audit and ICT Audit	2025-26
23.	Promoting the use of Solar Energy as per the Government Norms	2024-25
24.	Launching of 24*7 Library Portal with online Delivery of Digital & Physical Resources	2024-25
Governance , Leadership and Management:		
25.	Appoint qualified faculty and seek university approval	2024-25
26.	Reduce the Gap between Seats Sanctioned and Students Admitted	2024-25
27.	Implementing CAS for Teachers Appointed by Management	2025-26
28.	Developing On-line Appraisal System for Teaching and Non-teaching Staff	2026-27
29.	Exploring more Sources of Revenue Generation	2026-27
30.	Prepare Plans and Policies of Holistic Development of College	2027-28
Institutional Values and Best Practices:		
31.	Undertaking Environment Awareness Programmes	2023-24
32.	Undertaking rigorous programmes of Gender Sensitization among Teachers & Students	2023-24
33.	Upgrading the Professional Standard of Non-teaching Staff through Training	2024-25
34.	Launching of a Short Term Training Programme for Teachers and Non – Teaching Staff Members catering to all colleges under University of Mumbai	2024-25

INSTITUTIONAL PERSPECTIVE PLAN

35.	Enhancing Mechanisms for dealing with all types of Wastes including E-waste	2024-25
36.	Improving Rain-water harvesting System	2024-25
37.	Promoting more Office Automation	2026-27
38.	Promoting Use of Alternate Renewable Sources of Energy	2026-27
39.	Creating more Contusive Environment for Differently-abled Students	2026-27
40.	Start Centre for Visually Challenged Students	2027-28
41.	Developing a System of Paper-less Documentation in College	2027-28



PRINCIPAL
Navneet College of Commerce & Science
Mumbai Central, Mumbai - 400 008.

Dr. Harsha Badkar

PRINCIPAL



For NAVNEET EDUCATION SOCIETY



Trustee

Kamlesh Mishra

Secretary, Navneet Education Society

Date: 10.07.2023





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Committee List (A.Y. 2022-23)



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Committee List

A.Y. 2022-23



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Sr. No	Name of Committee	Members	Designation
1	RTI	Dr. Anjankumar Sahay	Appellate Officer
		Dhananjay Garg	Public Information Officer
		Pranjal Powar	Assistant Public Information Officer
2	Anti-Ragging	Satyendra Pal	Chairman, Assistant Professor
		Manasi Bhagat	Assistant Professor, Member
		Altamash Ansari	Student
		Avish Narvekar	Student
3	Anti-ragging Squad	Harishankar Mishra	Prof-in-charge, Assistant Professor
		Gorksha Mhatre	Senior Student
		Ravi Pal	Senior Student
		Ishma Ansari	Senior Student
4	Internal Complaint Committee	Dr. Anjankumar Sahay	Principal, Presiding Officer
		Manasi Bhagat	Assistant Professor, Chairperson
		Suman Yadav	Assistant Professor, Member
		Jitendra Mishra	Assistant Professor, Member
		Asha Masurkar	Senior Clerk, Member
		Pooja Verma	Student
4	College Grievance Redressal Committee	Dr. Vijay Singh	Chairman, Assistant Professor
		Suman Yadav	Assistant Professor, Member
		Khushbu Jain	Assistant Professor, Member
		Sonal Bhosale	Student



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5	College Development Committee	Raghunath Mishra	Ex-officio Chairperson (Trustee)
		Kamlesh Mishra	Member, Secretary (Trustee)
		Dr. Anjankumar Sahay	Member Secretary, Principal
		Satyendra Pal	Member, Assistant Professor
		Smruti Vasavada	Member, Assistant Professor
		Dr. Vijaynarayan Singh	Member, Assistant Professor
		Harishankar Mishra	Member, Assistant Professor
		Dhananjay Garg	Member, Administrative Staff
		Vitthal Sontakke	Member, Education
		Santosh Singh	Member, Industry, Alumni
		Dr. Khushpat Jain	Member, Research
		Prin. Dr. Mohd. Suhail Lokhandwala	Member, Social Service
		Tushar Mishra	Member, IQAC Co-ordinator
		Goraksha Mahtre	Member, Student Council President
Angel Talati	Member, Student Council Secretary		
6	Admission Committee	Amit Tiwari	Chairperson, Assistant Professor
		Harishankar Sing	Member, Assistant Professor
		Dhananjay Garg	Administrative Staff
		Asha Masurkar	Senior Clerk, Member
7	Examination Committee	Smruti Vasavada	Chairperson, Assistant Professor
		Amit Tiwari	Member, Assistant Professor
		Satyendra Pal	Member, Assistant Professor
		Suman Yadav	Member, Assistant Professor



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8	Internal Quality Assurance Cell (IQAC)	Dr. Anjankumar Sahay	Chairman, Principal
		Kamlesh Mishra	Management Representative
		Tushar Mishra	IQAC Co-ordinator/Director
		Dr. Vijaynarayan Singh	Member, Assistant Professor
		Satyendra Pal	Member, Assistant Professor
		Smruti Vasavada	Member, Assistant Professor
		Dhananjay Garg	Administrative Staff
		Pranjal Powar	Administrative Staff
		Dr. Khushpat Jain	Academician
		Dr. Vitthal Sontakke	Academician
		Dr. Allaudin Shaikh	Member from Local Society
		Dr. Mohammed Ali Patankar	Industrialist
		Sarvannan R.	Stakeholder (Parent)
		Nivedita Gatpelli	Alumni
		Santosh Singh	Alumni
Vaibhavi Sawardekar	Student		
9.	Cell for PWD and SC/ST Students (Minority Cell)	Tushar Mishra	Chairman, Assistant Professor
		Smruti Vasavada	Member, Assistant Professor
		Azima Qureshi	Member, Assistant Professor
		Mohammad Kaseem Rupani	Student
		Latika More	Student
10	Scholarship and Freeship Committee	Narendra Chandrate	Chairperson, Librarian
		Manasi Bhagat	Member, Assistant Professor



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11.	Students Council	Dr. Anjankumar Sahay	Chairman, Principal
		Satyendra Pal	Co-ordinator, Assistant Professor
		Shashikala Tripathi	Faculty in-charge, Assistant Professor
		Krishnakumar Sharma	NSS Programme Officer
		Dr. Vijaynarayan Singh	DLLE Co-ordinator
		Goraksha Mahtre	President
		Angel Talati	Secretary
		Vaibhavi Sawardekar	Lady Representative (SC)
		Snehal Dhariys	Student Representative
		Vaibhavi Sawardekar	NSS Representative
		Angle Talathi	DLLE Representative
		Aakash Gupta	Cultural Activities Representative
		Nirmal Anilkumar Khiladi	FY B.SC-IT
		Pragnesh Prakash Kalambe	SY B.SC-IT
		Goraksha Dattaram Mhatre	TY B.SC-IT
		Anuj Ulhas Bhalerao	FY B.COM
		Sakshi Jitendra Daware	SY B.COM
		Pooja Vinod Badekar	TY B.COM
		Harsh Manish Gilatar	FY BMS
		Angel Tejas Talati	SY BMS
		Pooja Mahesh Koli	TY BMS
Sakshi Santosh Chavan	FY BAF		
Sweety Chandra Gowda	SY BAF		
Abhishek Jyotiba Shinde	M.COM PART – I		
Aqdas Idris Mohammad	M.Sc-IT PART – I		



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12.	Career Counselling and Placement Cell	Satyendra Pal	Chairperson, Assistant Professor
		Smruti Vasavada	Member, Assistant Professor
		Manasi Bhagat	Member, Assistant Professor
13.	Research Committee	Smruti Vasavada	Chairperson, Assistant Professor
		Harishankar Mishra	Member, Assistant Professor
14	Cultural Committee	Manasi Bhagat	Chairperson, Assistant Professor
		Suman Yadav	Member, Assistant Professor
		Amit Tiwari	Member, Assistant Professor
		Azima Qureshi	Member, Assistant Professor
15	Sports Committee	Bhupindersingh Bhurji	Chairperson, Assistant Professor
		Prashantkumar Pathak	Member, Assistant Professor
16	NSS	Krishnakumar Sharma	Chairperson, Assistant Professor
		Manasi Bhagat	Member, Assistant Professor
17.	DLLE	Dr. Vijaynarayan Singh	Chairperson, Assistant Professor
		Prashantkumar Pathak	Member, Assistant Professor
18.	Parents-Teachers Association	Suman Yadav	Chairperson, Assistant Professor
		Dr. Vijaynarayan Singh	Member, Assistant Professor
19.	Alumni Association	Azima Qureshi	Chairperson, Assistant Professor
		Harishankar Singh	Member, Assistant Professor
		Harishankar Mishra	Member, Assistant Professor