



Navneet Education Society's

NAVNEET COLLEGE
OF COMMERCE & SCIENCE

Recognised under Section 2(f) of the UGC Act, 1956

Annual Report of the Statutory Committee (Anti-ragging Committee)



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Annual Report of Anti-ragging Committee

Academic Year 2022-23

Introduction:

The Anti-ragging Committee of Navneet College of Commerce and Science is committed to creating a safe and conducive environment for all students. Our primary objective is to prevent and prohibit any form of ragging within the college premises, ensuring a harmonious atmosphere for learning and personal growth.

Activities Undertaken:

- (1) **Orientation Program:** At the beginning of the academic year, an extensive orientation program was conducted for all incoming students. The program emphasized the strict anti-ragging policies in place and educated students on the consequences of engaging in ragging activities.
- (2) **Awareness Campaigns:** The Anti-ragging Committee conducted various awareness campaigns across the college campus. Posters, banners, and digital media were utilized to disseminate information on the harmful effects of ragging and the legal repercussions for those involved.
- (3) **Regular Inspections:** The Anti-ragging Squad conducted regular surprise inspections in different parts of the college premises, including canteens and gymkhana. This proactive approach helped deter any potential incidents of ragging.

Results:

We are pleased to report that for the Academic Year 2022-23, there were no reported incidents of ragging on the premises of Navneet College of Commerce and Science. This achievement is a testament to the collective efforts of the Anti-ragging Committee, faculty, staff, and students in creating an inclusive and safe environment.

Future Initiatives:

Looking ahead, the Anti-ragging Committee is committed to sustaining its efforts and implementing additional measures to further strengthen the anti-ragging framework. This includes



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continuous awareness programs, enhanced surveillance, and collaborations with external organizations to share best practices.

Conclusion:

The Anti-ragging Committee expresses gratitude to the college administration, faculty, students, and all stakeholders for their unwavering support in creating a campus free from the menace of ragging. We remain steadfast in our commitment to maintaining a culture of respect, understanding, and tolerance within the college community.

Name and Signature of the Committee Members:

1. Mr. Satyendra Pal
2. Mrs. Manasi Bhagat
3. Mr. Altamash Ansari
4. Ms. Avish Narvekar

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Annual Report of the Statutory Committee (College Grievance Redressal Committee)



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Annual Report of Grievances Redressal Committee Academic Year 2022-23

Introduction:

The Grievances Redressal Committee of Navneet College of Commerce and Science plays a crucial role in ensuring a responsive and supportive environment for all stakeholders. The committee is committed to addressing and resolving grievances in a fair, transparent, and timely manner.

Activities Undertaken:

- (a) **Orientation and Awareness Programs:** At the beginning of the academic year, the Grievances Redressal Committee conducted orientation programs for both students and staff to familiarize them with the grievance redressal mechanism. This included disseminating information about how to file grievances and the procedures for resolution.
- (b) **Regular Meetings:** The committee held regular meetings to review any grievances received and discuss strategies for effective resolution. These meetings provided an opportunity for committee members to share insights and best practices, ensuring a consistent and fair approach to grievance redressal.
- (c) **Communication Channels:** The committee established multiple communication channels, including a dedicated email address and a physical dropbox, to facilitate the submission of grievances. These channels were actively monitored to ensure a prompt response to any concerns raised.

Grievance Summary:

We are pleased to report that for the Academic Year 2022-23, Navneet College of Commerce and Science did not receive any serious grievances from any stakeholders. Minor grievances that were reported were resolved amicably at the teachers' level or the Principal's level, showcasing the effectiveness of our grievance redressal mechanism.



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Appreciation for Stakeholder Collaboration:

The success of the Grievances Redressal Committee is a result of the collaborative efforts of students, faculty, staff, and administration. The willingness of all stakeholders to engage in open communication and work towards solutions has contributed to a positive and harmonious campus environment.



Future Strategies:

Moving forward, the Grievances Redressal Committee aims to further enhance its efficiency by implementing technology-driven solutions for grievance submission and tracking. Additionally, continued awareness programs will be conducted to ensure that all members of the college community are aware of the grievance redressal procedures.

Conclusion:

The Grievances Redressal Committee extends its gratitude to the college community for their cooperation and commitment to maintaining a healthy and inclusive academic environment. We remain dedicated to upholding the principles of fairness, transparency, and responsiveness in addressing grievances and look forward to another year of constructive collaboration.

Name and Signature of the Committee Members:

1. Dr. Vijay Singh Convenor 
2. Ms. Suman Yadav Member 
3. Ms. Khushbu Jain Member 



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Annual Report of the Statutory Committee (Internal Complaint Committee)



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Annual Report of Internal Complaint Committee (ICC) Academic Year 2022-23

Introduction:

The Internal Complaint Committee (ICC) of Navneet College of Commerce and Science is entrusted with the responsibility of ensuring a safe and secure environment for all members of the college community. Our primary focus is the prevention of sexual harassment and the swift resolution of any complaints that may arise.

Activities Undertaken:

- (1) **Orientation Sessions:** At the commencement of the academic year, the ICC conducted comprehensive orientation sessions for all students and staff members. These sessions aimed to raise awareness about what constitutes sexual harassment and the avenues available for reporting such incidents.
- (2) **Workshops and Training:** The committee organized workshops and training sessions on the prevention of sexual harassment, emphasizing the importance of creating a culture of respect and sensitivity within the college community. Faculty, staff, and students participated in these sessions to better understand their roles in fostering a safe environment.
- (3) **Regular Awareness Campaigns:** Throughout the year, the ICC implemented awareness campaigns using posters, brochures, and digital media to educate the college community about the ICC's role, the definition of sexual harassment, and the process for filing complaints.
- (4) **Counseling Services:** The ICC provided confidential counseling services for both complainants and respondents, recognizing the importance of offering support to individuals involved in incidents of sexual harassment. Counseling aimed at facilitating understanding and resolution in a sensitive and confidential manner.
- (5) **Proactive Measures:** The ICC took proactive measures to identify and address potential risk factors within the college premises. This included regular reviews of policies and procedures to ensure they are up-to-date and effective.



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Results:

We are pleased to report that for the Academic Year 2022-23, there were no reported incidents of sexual harassment on the premises of Navneet College of Commerce and Science. This underscores the success of the preventive measures implemented by the ICC and the commitment of the college community to maintaining a safe and respectful environment.

Future Initiatives:

Looking ahead, the ICC remains dedicated to its mission of preventing sexual harassment and addressing any complaints that may arise. Future initiatives will include ongoing training and awareness programs, as well as continuous review and enhancement of policies to meet evolving needs.

Conclusion:

The Internal Complaint Committee expresses gratitude to all members of the college community for their cooperation and commitment to a harassment-free environment. By working together, we can ensure that Navneet College of Commerce and Science remains a place where every individual feels secure, respected, and empowered.

Name and Signature of the Committee Members:

1. Dr. Anjankumar Sahay
2. Mrs. Manasi Bhagat
3. Mrs. Suman Yadav
4. Mr. Jitendra Mishra
5. Mrs. Asha Masurkar
6. Ms. Pooja Verma
7. Ms. Rashmi Joshi

