

# INSTITUTIONAL PERSPECTIVE PLAN

**Navneet Education Society's**



**Navneet College of  
Commerce and Science**

*Recognised under Section 2(f) of the UGC Act, 1956*

*Affiliated to the University of Mumbai*

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## **INSTITUTIONAL PERSPECTIVE PLAN**

### **VISION**

- To create smart, responsible and humble citizens with vibrant and ethical thought process rooted in Indian values by providing opportunities for the holistic development of the youth.

### **MISSION**

- To ensure all round development of the students from various strata of the society to achieve the goal of '*Sarvodaya*'.
- To encourage learners to achieve holistic development by taking part in co-curricular and extra-curricular activities.
- To inculcate research culture among staff and learners.
- To create the human resource that can meaningfully contribute to industry and community at large.
- To create strong base of ethical values among learners.
- To mould the learners to become future leaders, entrepreneurs and most importantly, good human beings.

### **OBJECTIVES**

- To provide an atmosphere of learning and empowerment to learners.
- To encourage learners to achieve holistic development by taking part in co-curricular and extra-curricular activities.
- To enhance and enrich the curriculum in keeping with the current trends of industry and society.
- To optimally utilize technology, infrastructure and financial resources
- To strengthen academia- industry relationship.
- To orient learners towards ethical and environmental values.

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### Perspective Plan Approved by College Development Committee (CDC)

#### Academic Year 2023-24 to 2027-28

<b>Academics:</b>		
<b>Sr. No.</b>	<b>Proposed Plan of Action</b>	<b>Benchmark</b>
1.	Getting Institution NAAC Accredited	2023-24
2.	Appoint Qualified Teaching Faculty and seek Approval from the University	2024-25
3.	Seeking Academic Autonomy	2024-25
4.	Restructuring of the Existing Programmes as per NEP 2020	2024-25
5.	Introducing Certificate Courses as per NEP Guidelines	2024-25
6.	Introducing new Industry Driven Diploma Courses	2024-25
7.	Promoting new Linkage with Industry and International Institutions	2025-26
8.	Undertaking Faculty Exchange and Faculty Development Programmes	2025-26
9.	Setting up Full-fledged Incubation Centre	2026-27
10.	Promoting new Start-ups by Students	2026-27
11.	Collaborating with other Institutions in vicinity to develop Cluster College	2027-28
<b>Research:</b>		
12.	Setting up of Endowment for Promotion of Research among teachers & students	2024-25
13.	Setting up Research Centres in Management, Finance and Accountancy	2025-26
14.	Encourage Teachers to apply for Research Guideship	2025-26
15.	Seeking Funds for Minor and Major Research from Industry	2026-27
16.	Launching Multi-Disciplinary Research Journal	2026-27
17.	Promoting MOUs with other institutes for Promotion of Research	2027-28

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<b>Infrastructure and Learning Resources:</b>		
18.	Improving the Student-Computer Ratio	2024-25
19.	Promoting use of ICT in Teaching –learning and Evaluation Process	2024-25
20.	Encouraging Teachers and Students to use Learning Management System	2024-25
21.	Setting up Digital Repository and Provide Remote Access to E-Resources	2025-26
22.	Conducting Periodic Academic Audit, Energy Audit and ICT Audit	2025-26
23.	Promoting the use of Solar Energy as per the Government Norms	2024-25
24.	Launching of 24*7 Library Portal with online Delivery of Digital & Physical Resources	2024-25
<b>Governance , Leadership and Management:</b>		
25.	Appoint qualified faculty and seek university approval	2024-25
26.	Reduce the Gap between Seats Sanctioned and Students Admitted	2024-25
27.	Implementing CAS for Teachers Appointed by Management	2025-26
28.	Developing On-line Appraisal System for Teaching and Non-teaching Staff	2026-27
29.	Exploring more Sources of Revenue Generation	2026-27
30.	Prepare Plans and Policies of Holistic Development of College	2027-28
<b>Institutional Values and Best Practices:</b>		
31.	Undertaking Environment Awareness Programmes	2023-24
32.	Undertaking rigorous programmes of Gender Sensitization among Teachers & Students	2023-24
33.	Upgrading the Professional Standard of Non-teaching Staff through Training	2024-25
34.	Launching of a Short Term Training Programme for Teachers and Non – Teaching Staff Members catering to all colleges under University of Mumbai	2024-25

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35.	Enhancing Mechanisms for dealing with all types of Wastes including E-waste	2024-25
36.	Improving Rain-water harvesting System	2024-25
37.	Promoting more Office Automation	2026-27
38.	Promoting Use of Alternate Renewable Sources of Energy	2026-27
39.	Creating more Contusive Environment for Differently-abled Students	2026-27
40.	Start Centre for Visually Challenged Students	2027-28
41.	Developing a System of Paper-less Documentation in College	2027-28



**PRINCIPAL**  
Navneet College of Commerce & Science  
Mumbai Central, Mumbai - 400 008.

**Dr. Harsha Badkar**

**PRINCIPAL**



For NAVNEET EDUCATION SOCIETY



**Trustee**



**Kamlesh Mishra**

Secretary, Navneet Education Society

**Date: 10.07.2023**