# **Best Practice - I**

## Title of the Practice:

Higher Education Opportunities for the Working Youth

## **Objectives of the Practice:**

- (a) **Accessibility and Flexibility:** Provide a flexible schedule with evening classes to accommodate the diverse work schedules and commitments of working professionals.
- (b) **Inclusive Education:** Extend educational opportunities to the working youth, particularly targeting those dropped out at the higher secondary level.
- (c) **Reducing Dropout Rates:** Address the common challenges of economic constraints and dual pressures of work and study by counselling such students.
- (d) **Financial Accessibility:** Facilitate ease of access to education by offering installment-based fee payment options.

### The Context:

Navneet Education Society was established in 1998, with the sole motive of imparting quality higher education to working youth in the city of Mumbai. The College made a humble beginning in 2010-11 with mere one programme (B.Sc.-IT) and 13 students on the roll. Today, the College offers 6 UG and 3 PG programmes with 729 students on roll. Most of our students are the first generation learners from economically poor background and therefore, they start working at a very young age and discontinue their studies. Navneet College took up the task of bringing such children to the mainstream by counselling them and their parents.

#### The Practice:

The College started several UG and PG programmes since its inception and proposes to start more as per the demand to cater to the higher education needs of the working youth.



- (1) The College started with B.Sc. (IT) in 2010-11 followed by B.Com. and BMS in 2012-13 and BAF in 2020-21. B.A. (Psychology) and BAMMC programmes were introduced 2022-23.
- (2) In the year 2021-22, 3 PG programmes, viz., M.Com. (Advanced Accountancy), M.Com. (Business Management), and Master of Science (Information Technology) were started.

The College offers B.Com., B.C.A. and B.A. (Mass Communication and Journalism) programmes through distance mode from the Yashwantrao Chavan Maharashtra Open University (YCMOU), Nashik.

Further to enable students to complete the basic requirement of successful completion of higher secondary degree, the College offers secondary and senior secondary certificate programmes from the National Institute of Open School (NIOS) through distance mode.

The College also provides short duration certificate and diploma courses for developing employability skills of students.

## **Evidence of Success:**

The College has successfully completed 13 years and expanded its offerings from mere 1 UG programme in 2010-11 to 6 UG and 3 PG programmes by the year 2021-22. The students' strength has also increased from mere 13 students in 2010-11 to 729 students in 2022-23. This humble growth over the period of the last 13 years signifies the successful expansion of the College. The College is poised to grow rapidly in the post-NAAC period with a proposal to start new programmes and certificate and diploma courses under the NEP, 2020.

### **Problems Encountered:**

Starting a new night college in the commercial city like Mumbai was a challenge indeed. However with the cooperation of all stakeholders, the College has not merely survived, but has also grown in terms of number of programmes and students over the period of time.

## **Resources Required:**

Physical infrastructure, furniture and fixtur	es and teaching and non-teaching staff.